

70%

of organizations and workers believe their work conditions promote **work/personal life balance**



Insufficient **recognition** from managers according to **1 out of 2 organizations**.



40%

of organizations have a **succession strategy** for key positions

8/10

workers are **proud** to work for their organization, **satisfied** with their jobs and believe that their work environment is conducive to teamwork



Although **¾ of the organizations** claim to offer their employees advancement opportunities, **one in two employees** feels that these opportunities are not available



Turnover

Nearly half the organizations' employees changes every three years